

### PURPOSE OF THE PROGRAMME

The purpose of this programme is to equip experienced facilitators with the necessary knowledge, skills and attitudes to facilitate learning using a variety of given methodologies and evaluate an intervention on completion of training.

### PROGRAMME OUTCOMES

On completion of this programme learners will be able to:

- Facilitate learning using a variety of given methodologies.
- Sustain oral interaction across a wide range of contexts and critically evaluate spoken texts.
- Evaluate a learning intervention using given evaluation instruments.

### PROGRAMME OUTLINE

- Learning facilitation
- Planning and preparing for facilitation
- Facilitating learning
- Evaluating learning and facilitated intervention

### LEARNING ASSUMED TO BE IN PLACE

Delegates wishing to enroll on this programme should have at least two years of experience as a trainer / facilitator of learning.

### RECOGNITION OF PRIOR LEARNING (RPL)

RPL against these unit standards are allowed. Application forms are available from our offices.

### METHODOLOGY

**Training Programme Duration:** 4 Days

**Assessment:** On-site assessment within four weeks of completing the training.

Assessment activities include observing the candidate while facilitating a learning event, evaluation of a facilitation plan produced through the planning and preparation stage and evaluation of a review report produced through the evaluation of own facilitation session.

**Certification:** This includes obtaining endorsement from the ETDQA.

#### Unit Standard(s):

- 117871 - Facilitate learning using a variety of given methodologies.
- 123397 – Evaluate a learning intervention using given evaluation instruments.

**NQF Level:** 5

**Credits:** 20

### TARGET GROUP

- HR Managers
- Training Managers
- Supervisors
- Line Managers
- Trainers/Facilitators/Coaches
- Skills Development Facilitators
- Learning Material Designers
- Moderators

### BENEFITS

- Qualified Facilitators
- Skilled, knowledgeable and confident facilitators
- Improved competence and motivation of workforce
- Meeting of ETQA requirements for accreditation
- Improved opportunities to claim skills grants